

Gresham Police Officers' Association Salary Schedule

Effective July 1, 2023 - June 30, 2024

Job Code	Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
2657	Police Records Specialist Trainee	P04	\$22,3698	\$23,4881	\$24,6625	\$25,8957	\$27,1903	\$28,5499	
			\$46,531	\$48,857	\$51,300	\$53,865	\$56,558	\$59,386	
2656	Police Records Specialist	P06	\$24,7597	\$25,9976	\$27,2976	\$28,6619	\$30,0955	\$31,6166	
			\$51,502	\$54,077	\$56,781	\$59,619	\$62,601	\$65,765	
2378	Police Community Safety Specialist	P08	\$26,9442	\$28,2908	\$29,6888	\$31,0488	\$32,6213	\$34,1751	
			\$56,046	\$58,847	\$61,755	\$64,584	\$67,855	\$71,087	
2376	Police Technician	P10	\$28,2908	\$29,6888	\$31,0488	\$32,6213	\$34,1751	\$35,9034	
			\$58,847	\$61,755	\$64,584	\$67,855	\$71,087	\$74,682	
2655	Police Records Specialist Senior	P12	\$28,8840	\$30,3277	\$31,8445	\$33,4367	\$35,1088	\$36,8895	
			\$60,081	\$63,084	\$66,239	\$69,551	\$73,029	\$76,733	
2377	Police Body Worn Camera Technician	P14	\$29,6888	\$31,0488	\$32,6213	\$34,1751	\$35,9034	\$37,7197	
			\$61,755	\$64,584	\$67,855	\$71,087	\$74,682	\$78,460	
2375	Police Technician Senior	P16	\$32,6213	\$34,1751	\$35,9034	\$37,7197	\$39,6225	\$41,5879	
			\$67,855	\$71,087	\$74,682	\$78,460	\$82,418	\$86,506	
2227	Police Crime Analyst	P18	\$35,4539	\$37,2270	\$39,0884	\$41,0432	\$43,0950	\$45,2882	
			\$73,747	\$77,435	\$81,307	\$85,373	\$89,641	\$94,203	
2440	Police Officer	P20		\$36,1404	\$37,9004	\$39,8532	\$41,8249	\$43,9219	\$46,1434
				\$75,175	\$78,836	\$82,898	\$86,999	\$91,361	\$95,982
2372	Police Criminalist	P22	\$36,1404	\$37,9004	\$39,8532	\$41,8249	\$43,9219	\$46,1434	
			\$75,175	\$78,836	\$82,898	\$86,999	\$91,361	\$95,982	
2370	Police Sergeant	P24	\$44,4334	\$46,6362	\$49,0381	\$51,4966	\$54,0489	\$56,7444	
			\$92,425	\$97,007	\$102,003	\$107,117	\$112,426	\$118,033	

This salary schedule received a 4% COLA effective 7/1/23.

Background Investigators (7441) are included in this salary schedule

- Paid an hourly rate based upon Step 6 of the rate for a Police Officer.
- Allowed to work in excess of ninety (90) days from the first day of reporting for duty.
- Limited to no more than 1039 hours of work per calendar year.
- Only eligible for those benefits required to be provided by State and Federal law.
- See Article 23 of the GPOA contract for more details.