

**Teamsters General Unit Salary Schedule**  
**Effective July 1, 2023 - June 30, 2024 (4.0% COLA)**  
 (By Classification Title)

Job Code	Classification	Grade	HOURLY			ANNUAL		
			Min	Mid	Max	Min	Mid	Max
3113	Accountant 1	G13	\$33.6617	\$38.3363	\$43.0108	\$70,019	\$79,743	\$89,466
3112	Accountant 2	G14	\$35.4568	\$40.3722	\$45.2876	\$73,753	\$83,978	\$94,202
3111	Accountant Senior	G17	\$39.2663	\$44.7168	\$50.1673	\$81,677	\$93,015	\$104,352
3614	Accounting Assistant	G09	\$27.4389	\$31.2226	\$35.0063	\$57,075	\$64,946	\$72,816
3273	Administrative Analyst	G12	\$32.2987	\$36.5750	\$40.8513	\$67,184	\$76,079	\$84,974
3627	Administrative Assistant 1 - General Unit	G03	\$20.1844	\$22.9896	\$25.7947	\$41,985	\$47,820	\$53,655
3626	Administrative Assistant 2 - General Unit	G07	\$24.7582	\$28.1859	\$31.6137	\$51,499	\$58,629	\$65,759
3625	Administrative Assistant 3 - General Unit	G09	\$27.4389	\$31.2226	\$35.0063	\$57,075	\$64,946	\$72,816
3181	Advanced Metering Infrastructure (AMI) System Operations Analyst	G16	\$37.3154	\$42.4821	\$47.6487	\$77,619	\$88,366	\$99,113
3312	Building Inspector 1	G13	\$33.6617	\$38.3363	\$43.0108	\$70,019	\$79,743	\$89,466
3311	Building Inspector 2	G16	\$37.3154	\$42.4821	\$47.6487	\$77,619	\$88,366	\$99,113
3310	Building Inspector Senior	G17	\$39.2663	\$44.7168	\$50.1673	\$81,677	\$93,015	\$104,352
3313	Building Inspector Trainee	G10	\$28.8864	\$32.8889	\$36.8914	\$60,086	\$68,412	\$76,737
3391	Business License Specialist	G08	\$26.0688	\$29.6664	\$33.2641	\$54,225	\$61,709	\$69,192
3180	Business Systems Analyst	G16	\$37.3154	\$42.4821	\$47.6487	\$77,619	\$88,366	\$99,113
3263	Capital Improvement Program Analyst	G17	\$39.2663	\$44.7168	\$50.1673	\$81,677	\$93,015	\$104,352
3245	City Surveyor	G18	\$41.3403	\$47.0615	\$52.7826	\$85,991	\$97,892	\$109,792
3319	Code Compliance Inspector	G12	\$32.2987	\$36.5750	\$40.8513	\$67,184	\$76,079	\$84,974
3318	Code Compliance Inspector Senior	G16	\$37.3154	\$42.4821	\$47.6487	\$77,619	\$88,366	\$99,113
3317	Code Compliance Inspector Trainee	G09	\$27.4389	\$31.2226	\$35.0063	\$57,075	\$64,946	\$72,816
3120	Communications Content Specialist	G12	\$32.2987	\$36.5750	\$40.8513	\$67,184	\$76,079	\$84,974
3124	Communications Content Specialist Senior	G14	\$35.4568	\$40.3722	\$45.2876	\$73,753	\$83,978	\$94,202
3123	Communications Digital Media Specialist	G12	\$32.2987	\$36.5750	\$40.8513	\$67,184	\$76,079	\$84,974
3127	Communications Digital Media Specialist Senior	G14	\$35.4568	\$40.3722	\$45.2876	\$73,753	\$83,978	\$94,202
3122	Communications Graphic Designer	G12	\$32.2987	\$36.5750	\$40.8513	\$67,184	\$76,079	\$84,974
3121	Communications Graphic Designer Senior	G14	\$35.4568	\$40.3722	\$45.2876	\$73,753	\$83,978	\$94,202
3126	Community Events Specialist	G14	\$35.4568	\$40.3722	\$45.2876	\$73,753	\$83,978	\$94,202
3125	Community Outreach Specialist - Public Works	G14	\$35.4568	\$40.3722	\$45.2876	\$73,753	\$83,978	\$94,202
3251	Development Engineering Specialist	G17	\$39.2663	\$44.7168	\$50.1673	\$81,677	\$93,015	\$104,352
3212	Economic Development Specialist	G13	\$33.6617	\$38.3363	\$43.0108	\$70,019	\$79,743	\$89,466
3211	Economic Development Specialist Senior	G16	\$37.3154	\$42.4821	\$47.6487	\$77,619	\$88,366	\$99,113
3731	Electrician	G16	\$37.3154	\$42.4821	\$47.6487	\$77,619	\$88,366	\$99,113
3333	Engineering Technician 1	G09	\$27.4389	\$31.2226	\$35.0063	\$57,075	\$64,946	\$72,816
3332	Engineering Technician 2	G11	\$30.4138	\$34.6213	\$38.8288	\$63,263	\$72,015	\$80,767
3331	Engineering Technician 3	G13	\$33.6617	\$38.3363	\$43.0108	\$70,019	\$79,743	\$89,466
3330	Engineering Technician Senior	G16	\$37.3154	\$42.4821	\$47.6487	\$77,619	\$88,366	\$99,113
3256	Environmental Program Coordinator	G18	\$41.3403	\$47.0615	\$52.7826	\$85,991	\$97,892	\$109,792
3335	Environmental Specialist 1	G09	\$27.4389	\$31.2226	\$35.0063	\$57,075	\$64,946	\$72,816
3258	Environmental Specialist 2	G11	\$30.4138	\$34.6213	\$38.8288	\$63,263	\$72,015	\$80,767
3257	Environmental Specialist 3	G14	\$35.4568	\$40.3722	\$45.2876	\$73,753	\$83,978	\$94,202
3585	Environmental Specialist Senior	G16	\$37.3154	\$42.4821	\$47.6487	\$77,619	\$88,366	\$99,113

Job Code	Classification	Grade	HOURLY			ANNUAL		
			Min	Mid	Max	Min	Mid	Max
3156	Facilities Maintenance Coordinator	G13	\$33.6617	\$38.3363	\$43.0108	\$70,019	\$79,743	\$89,466
3362	Facilities Maintenance Technician 1	G07	\$24.7582	\$28.1859	\$31.6137	\$51,499	\$58,629	\$65,759
3361	Facilities Maintenance Technician 2	G09	\$27.4389	\$31.2226	\$35.0063	\$57,075	\$64,946	\$72,816
3360	Facilities Maintenance Technician Senior	G11	\$30.4138	\$34.6213	\$38.8288	\$63,263	\$72,015	\$80,767
3379	Fire Logistics Technician	G09	\$27.4389	\$31.2226	\$35.0063	\$57,075	\$64,946	\$72,816
3680	Fleet Parts Specialist	G07	\$24.7582	\$28.1859	\$31.6137	\$51,499	\$58,629	\$65,759
3193	GIS Analyst	G14	\$35.4568	\$40.3722	\$45.2876	\$73,753	\$83,978	\$94,202
3192	GIS Analyst Senior	G17	\$39.2663	\$44.7168	\$50.1673	\$81,677	\$93,015	\$104,352
3381	GIS Technician	G08	\$26.0688	\$29.6664	\$33.2641	\$54,225	\$61,709	\$69,192
3380	GIS Technician Senior	G11	\$30.4138	\$34.6213	\$38.8288	\$63,263	\$72,015	\$80,767
3384	IT Technical Support Specialist	G10	\$28.8864	\$32.8889	\$36.8914	\$60,086	\$68,412	\$76,737
3383	IT Technical Support Specialist Senior	G12	\$32.2987	\$36.5750	\$40.8513	\$67,184	\$76,079	\$84,974
3590	Outreach Services Specialist	G10	\$28.8864	\$32.8889	\$36.8914	\$60,086	\$68,412	\$76,737
3217	Outreach Services Specialist Senior	G14	\$35.4568	\$40.3722	\$45.2876	\$73,753	\$83,978	\$94,202
3322	Permit Technician 1	G08	\$26.0688	\$29.6664	\$33.2641	\$54,225	\$61,709	\$69,192
3321	Permit Technician 2	G10	\$28.8864	\$32.8889	\$36.8914	\$60,086	\$68,412	\$76,737
3320	Permit Technician Senior	G12	\$32.2987	\$36.5750	\$40.8513	\$67,184	\$76,079	\$84,974
3149	Planner 1	G13	\$33.6617	\$38.3363	\$43.0108	\$70,019	\$79,743	\$89,466
3150	Planner 2	G16	\$37.3154	\$42.4821	\$47.6487	\$77,619	\$88,366	\$99,113
3151	Planner Senior	G19	\$43.5070	\$49.5214	\$55.5358	\$90,498	\$103,009	\$115,519
3560	Planning Technician	G10	\$28.8864	\$32.8889	\$36.8914	\$60,086	\$68,412	\$76,737
3561	Planning Technician Trainee	G07	\$24.7582	\$28.1859	\$31.6137	\$51,499	\$58,629	\$65,759
3162	Plans Examiner	G17	\$39.2663	\$44.7168	\$50.1673	\$81,677	\$93,015	\$104,352
3161	Plans Examiner Senior	G18	\$41.3403	\$47.0615	\$52.7826	\$85,991	\$97,892	\$109,792
3116	Procurement Specialist	G16	\$37.3154	\$42.4821	\$47.6487	\$77,619	\$88,366	\$99,113
3272	Program Analyst	G16	\$37.3154	\$42.4821	\$47.6487	\$77,619	\$88,366	\$99,113
3530	Program Technician - General Unit	G10	\$28.8864	\$32.8889	\$36.8914	\$60,086	\$68,412	\$76,737
3816	Public Utility Worker 1	G05	\$22.3703	\$25.4591	\$28.5479	\$46,532	\$52,957	\$59,382
3815	Public Utility Worker 2	G08	\$26.0688	\$29.6664	\$33.2641	\$54,225	\$61,709	\$69,192
3810	Public Utility Worker Senior	G10	\$28.8864	\$32.8889	\$36.8914	\$60,086	\$68,412	\$76,737
3586	Public Works Asset Specialist	G13	\$33.6617	\$38.3363	\$43.0108	\$70,019	\$79,743	\$89,466
3254	Public Works Construction Inspector	G12	\$32.2987	\$36.5750	\$40.8513	\$67,184	\$76,079	\$84,974
3253	Public Works Construction Inspector Senior	G14	\$35.4568	\$40.3722	\$45.2876	\$73,753	\$83,978	\$94,202
3710	Public Works Field Operations Supervisor	G13	\$33.6617	\$38.3363	\$43.0108	\$70,019	\$79,743	\$89,466
3325	Rental Housing Inspector	G12	\$32.2987	\$36.5750	\$40.8513	\$67,184	\$76,079	\$84,974
3326	Rental Housing Inspector Trainee	G09	\$27.4389	\$31.2226	\$35.0063	\$57,075	\$64,946	\$72,816
3730	Supervisory Electrician	G18	\$41.3403	\$47.0615	\$52.7826	\$85,991	\$97,892	\$109,792
3189	Systems Administrator	G17	\$39.2663	\$44.7168	\$50.1673	\$81,677	\$93,015	\$104,352
3188	Systems Administrator Senior	G19	\$43.5070	\$49.5214	\$55.5358	\$90,498	\$103,009	\$115,519
3186	Systems Analyst	G18	\$41.3403	\$47.0615	\$52.7826	\$85,991	\$97,892	\$109,792
3185	Systems Analyst Senior	G19	\$43.5070	\$49.5214	\$55.5358	\$90,498	\$103,009	\$115,519
3117	Treasury Analyst	G17	\$39.2663	\$44.7168	\$50.1673	\$81,677	\$93,015	\$104,352
3215	Urban Renewal Project Coordinator	G19	\$43.5070	\$49.5214	\$55.5358	\$90,498	\$103,009	\$115,519
3620	Utility Customer Service Representative	G06	\$23.5376	\$26.7959	\$30.0541	\$48,960	\$55,738	\$62,515

Job Code	Classification	Grade	HOURLY			ANNUAL		
			Min	Mid	Max	Min	Mid	Max
3726	Vehicle Mechanic	G08	\$26.0688	\$29.6664	\$33.2641	\$54,225	\$61,709	\$69,192
3725	Vehicle Mechanic Senior	G11	\$30.4138	\$34.6213	\$38.8288	\$63,263	\$72,015	\$80,767
3341	Water Distribution Technician	G10	\$28.8864	\$32.8889	\$36.8914	\$60,086	\$68,412	\$76,737
3340	Water Distribution Technician Senior	G13	\$33.6617	\$38.3363	\$43.0108	\$70,019	\$79,743	\$89,466
3345	Water Meter Technician	G10	\$28.8864	\$32.8889	\$36.8914	\$60,086	\$68,412	\$76,737
3711	Water Operations Supervisor	G14	\$35.4568	\$40.3722	\$45.2876	\$73,753	\$83,978	\$94,202
3346	Water Quality Specialist	G12	\$32.2987	\$36.5750	\$40.8513	\$67,184	\$76,079	\$84,974
3820	Water Service Field Representative	G08	\$26.0688	\$29.6664	\$33.2641	\$54,225	\$61,709	\$69,192
3194	Web Content Coordinator	G14	\$35.4568	\$40.3722	\$45.2876	\$73,753	\$83,978	\$94,202