

**Management, Supervisory, Confidential Salary Schedule**  
 Effective July 1, 2023 - June 30, 2024 (3.5% COLA)  
 (By Grade)

Grade	Job Code	Classification	HOURLY			ANNUAL		
			Min	Mid	Max	Min	Mid	Max
<b>N03</b>								
	6627	Administrative Assistant 1 - MSC	\$19.9623	\$22.9492	\$25.9361	\$41,523	\$47,736	\$53,949
<b>N05</b>								
	6176	Public Management Fellowship	\$22.1237	\$25.4404	\$28.7571	\$46,019	\$52,918	\$59,817
<b>N07</b>								
	6626	Administrative Assistant 2 - MSC	\$24.4779	\$28.1557	\$31.8334	\$50,916	\$58,566	\$66,216
	6580	Law Clerk	\$24.4779	\$28.1557	\$31.8334	\$50,916	\$58,566	\$66,216
<b>N09</b>								
	6625	Administrative Assistant 3 - MSC	\$27.1192	\$31.1935	\$35.2679	\$56,410	\$64,885	\$73,360
<b>N10</b>								
	6611	Assistant City Recorder	\$28.5517	\$32.8405	\$37.1293	\$59,390	\$68,311	\$77,232
	6530	Program Technician - MSC	\$28.5517	\$32.8405	\$37.1293	\$59,390	\$68,311	\$77,232
<b>N11</b>								
	6511	Administrative Supervisor	\$30.0488	\$34.5674	\$39.0860	\$62,504	\$71,903	\$81,302
	6269	Budget Analyst Trainee	\$30.0488	\$34.5674	\$39.0860	\$62,504	\$71,903	\$81,302
	6521	Paralegal	\$30.0488	\$34.5674	\$39.0860	\$62,504	\$71,903	\$81,302
<b>N12</b>								
	6273	Administrative Analyst - MSC	\$31.6286	\$36.3777	\$41.1268	\$65,790	\$75,669	\$85,547
	6520	Payroll Administrator	\$31.6286	\$36.3777	\$41.1268	\$65,790	\$75,669	\$85,547
<b>N13</b>								
	6210	Administrative Supervisor Senior	\$33.3238	\$38.3060	\$43.2882	\$69,316	\$79,680	\$90,043
	6262	Management Analyst 1	\$33.3238	\$38.3060	\$43.2882	\$69,316	\$79,680	\$90,043
<b>N14</b>								
	6268	Budget Analyst	\$35.0501	\$40.3079	\$45.5656	\$72,907	\$83,844	\$94,780
	6610	City Recorder	\$35.0501	\$40.3079	\$45.5656	\$72,907	\$83,844	\$94,780
	6276	Human Resources Analyst	\$35.0501	\$40.3079	\$45.5656	\$72,907	\$83,844	\$94,780
	6211	Legal Services Supervisor	\$35.0501	\$40.3079	\$45.5656	\$72,907	\$83,844	\$94,780
	6172	Mediation Specialist	\$35.0501	\$40.3079	\$45.5656	\$72,907	\$83,844	\$94,780
	6525	Risk Management Specialist	\$35.0501	\$40.3079	\$45.5656	\$72,907	\$83,844	\$94,780
<b>N15</b>								
	6243	Engineer 1	\$36.8799	\$42.4124	\$47.9448	\$76,713	\$88,221	\$99,729
	6267	Financial Analyst	\$36.8799	\$42.4124	\$47.9448	\$76,713	\$88,221	\$99,729
	6261	Management Analyst 2	\$36.8799	\$42.4124	\$47.9448	\$76,713	\$88,221	\$99,729
<b>N16</b>								
	6720	Fleet Maintenance Supervisor	\$38.8177	\$44.6444	\$50.4711	\$80,744	\$92,864	\$104,984
	6275	Human Resources Analyst Senior	\$38.8177	\$44.6444	\$50.4711	\$80,744	\$92,864	\$104,984
	6260	Management Analyst Senior	\$38.8177	\$44.6444	\$50.4711	\$80,744	\$92,864	\$104,984
	6235	Police Records Manager	\$38.8177	\$44.6444	\$50.4711	\$80,744	\$92,864	\$104,984

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			Min	Mid	Max	Min	Mid	Max
<b>N17</b>								
	6241	Capital Project Manager	\$40.8643	\$46.9855	\$53.1066	\$85,001	\$97,734	\$110,466
	6112	Communications Manager	\$40.8643	\$46.9855	\$53.1066	\$85,001	\$97,734	\$110,466
	6118	Community Engagement Manager	\$40.8643	\$46.9855	\$53.1066	\$85,001	\$97,734	\$110,466
	6103	Community Services Manager	\$40.8643	\$46.9855	\$53.1066	\$85,001	\$97,734	\$110,466
	6155	Emergency Manager	\$40.8643	\$46.9855	\$53.1066	\$85,001	\$97,734	\$110,466
	6266	Financial Analyst Senior	\$40.8643	\$46.9855	\$53.1066	\$85,001	\$97,734	\$110,466
	6107	Housing Services Manager	\$40.8643	\$46.9855	\$53.1066	\$85,001	\$97,734	\$110,466
	6108	Neighborhood Services Manager	\$40.8643	\$46.9855	\$53.1066	\$85,001	\$97,734	\$110,466
	6700	Public Works Superintendent	\$40.8643	\$46.9855	\$53.1066	\$85,001	\$97,734	\$110,466
	6701	Water Superintendent	\$40.8643	\$46.9855	\$53.1066	\$85,001	\$97,734	\$110,466
	6115	Youth Services Manager	\$40.8643	\$46.9855	\$53.1066	\$85,001	\$97,734	\$110,466
<b>N18</b>								
	6019	Assistant to the City Manager	\$42.9940	\$49.4447	\$55.8955	\$89,431	\$102,849	\$116,267
	6242	Engineer 2	\$42.9940	\$49.4447	\$55.8955	\$89,431	\$102,849	\$116,267
	6173	Policy Analyst	\$42.9940	\$49.4447	\$55.8955	\$89,431	\$102,849	\$116,267
	6270	Solid Waste & Sustainability Manager	\$42.9940	\$49.4447	\$55.8955	\$89,431	\$102,849	\$116,267
	6244	Structural Engineer	\$42.9940	\$49.4447	\$55.8955	\$89,431	\$102,849	\$116,267
<b>N19</b>								
	6221	Assistant City Attorney	\$45.2651	\$52.0477	\$58.8304	\$94,155	\$108,264	\$122,372
	6265	Financial Analyst Principal	\$45.2651	\$52.0477	\$58.8304	\$94,155	\$108,264	\$122,372
	6110	IT Manager	\$45.2651	\$52.0477	\$58.8304	\$94,155	\$108,264	\$122,372
	6222	Risk Manager	\$45.2651	\$52.0477	\$58.8304	\$94,155	\$108,264	\$122,372
<b>N20</b>								
	6250	Development Engineering Manager	\$47.6314	\$54.7886	\$61.9457	\$99,077	\$113,965	\$128,852
	6114	Diversity, Equity, and Inclusion Manager	\$47.6314	\$54.7886	\$61.9457	\$99,077	\$113,965	\$128,852
	6240	Engineer Senior	\$47.6314	\$54.7886	\$61.9457	\$99,077	\$113,965	\$128,852
	6255	Environmental Program Manager	\$47.6314	\$54.7886	\$61.9457	\$99,077	\$113,965	\$128,852
	6101	Financial Operations Manager	\$47.6314	\$54.7886	\$61.9457	\$99,077	\$113,965	\$128,852
	6190	GIS Manager	\$47.6314	\$54.7886	\$61.9457	\$99,077	\$113,965	\$128,852
	6113	Parks & Recreation Program Manager	\$47.6314	\$54.7886	\$61.9457	\$99,077	\$113,965	\$128,852
<b>N21</b>								
	6264	Budget Manager	\$50.1389	\$57.6540	\$65.1691	\$104,293	\$119,925	\$135,557
	6056	Building Official	\$50.1389	\$57.6540	\$65.1691	\$104,293	\$119,925	\$135,557
	6116	Employee & Labor Relations Manager	\$50.1389	\$57.6540	\$65.1691	\$104,293	\$119,925	\$135,557
	6100	Finance & Accounting Services Manager	\$50.1389	\$57.6540	\$65.1691	\$104,293	\$119,925	\$135,557
	6174	Government Relations and Policy Advisor	\$50.1389	\$57.6540	\$65.1691	\$104,293	\$119,925	\$135,557
	6105	Planning Manager	\$50.1389	\$57.6540	\$65.1691	\$104,293	\$119,925	\$135,557
<b>N22</b>								
	6104	Public Works Manager	\$52.7609	\$60.6791	\$68.5973	\$109,747	\$126,218	\$142,688
<b>N23</b>								
	6220	Assistant City Attorney Senior	\$55.5498	\$63.8744	\$72.1991	\$115,548	\$132,864	\$150,180
	6051	Director of Urban Renewal	\$55.5498	\$63.8744	\$72.1991	\$115,548	\$132,864	\$150,180
	6102	IT Enterprise Applications Manager	\$55.5498	\$63.8744	\$72.1991	\$115,548	\$132,864	\$150,180
<b>N24</b>								
	6052	Director of Urban Design & Planning	\$58.4665	\$67.2258	\$75.9851	\$121,615	\$139,835	\$158,055

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			Min	Mid	Max	Min	Mid	Max
<b>N25</b>								
	6035	Director of Economic & Development Services	\$61.5298	\$70.7562	\$79.9825	\$127,987	\$147,179	\$166,370
	6031	Director of Information Technology	\$61.5298	\$70.7562	\$79.9825	\$127,987	\$147,179	\$166,370
<b>N26</b>								
	6021	Deputy City Attorney	\$64.7600	\$74.4724	\$84.1847	\$134,706	\$154,909	\$175,111
	6091	Director of Budget & Finance	\$64.7600	\$74.4724	\$84.1847	\$134,706	\$154,909	\$175,111
	6090	Director of Human Resources	\$64.7600	\$74.4724	\$84.1847	\$134,706	\$154,909	\$175,111
<b>N30</b>								
	6013	Assistant City Manager	\$79.4604	\$91.3816	\$103.3028	\$165,284	\$190,081	\$214,878