

NWNA Grievance Panel meeting
September 9, 2026
Held at East County Library at 5:30 p.m.

Complaint submitted July 2, 2026 by Andra Fletcher and Joel Kastel (complainants)
against NWNA Land Use Co-Directors John Bildsoe and Tricia Bootzin

Grievance panel members: Christian Burgess, Laurie Monnes Anderson, Britt McConn
Others in Attendance:

NWNA Secretary Barbara Adams, notetaker per request of panelists
NWNA VP Chris Fast, NWNA Land Use Co-Directors John Bildsoe and Tricia Bootzin,
Andra Fletcher (complainant), two NWNA members, and Carol Rulla, bylaws helper
for the panel

Christian introduced the panel members

Christian said the intent of the meeting is for the panel to review the Report of the
Grievance Review Panel. He explained that it's not a back-and-forth conversation with
others present. He added that the minutes from the August 19, 2026 panel meeting have
been sent to the NWNA neighbors on the email list as well as posted on the city's
website.

Christian made a motion to approve the August 19, 2026 minutes. Laurie seconded the
motion. Motion passed unanimously.

This meeting is to review the report compiled by Britt based on their first meeting. The
panel has had a chance to review the report before today, but have not discussed it
together until today. Christian said if the panel approves the report, it will then be
provided to the NWNA board within 15 days of this meeting, and the board will make
it available to the complainants.

The report includes background and procedure, scope and standard of review,
determination of standing, and five findings. It also includes attempt to resolve, and
recommendations. See attached report for details.

Christian and Britt took turns going through the report and reading the findings and
recommendations.

Adoption:

Laurie made a motion that the panel adopt the report as presented. Christian seconded the motion.

Britt suggested the motion be tabled while they discuss the request of the complainants to respond to the information previously provided by John Bildsoe and Tricia Bootzin. Laurie agreed to table her motion. The three panelists agreed that they received enough information to come to their findings and that no new information would change their findings. Christian said it will be up to the board what next steps might be taken.

Britt made a motion to not accept any additional information from the complainants. Christian seconded. Unanimous agreement.

The panel then unanimously passed the motion to adopt the report as presented.

The panelists signed the Report of the Grievance Review Panel dated September 9, 2026.

The meeting was adjourned at 6:05 p.m.