

**Teamsters General Unit Salary Schedule**  
 Effective July 1, 2024 - June 30, 2025 (2.9% COLA)  
 (By Grade)

Grade	Job Code	Classification	HOURLY			ANNUAL		
			Min	Mid	Max	Min	Mid	Max
<b>G03</b>								
	3627	Administrative Assistant 1 - General Unit	\$20.7699	\$23.6563	\$26.5427	\$43,203	\$49,207	\$55,211
<b>G05</b>								
	3816	Public Utility Worker 1	\$23.0188	\$26.1975	\$29.3758	\$47,881	\$54,493	\$61,104
<b>G06</b>								
	3620	Utility Customer Service Representative	\$24.2203	\$27.5730	\$30.9257	\$50,380	\$57,354	\$64,328
<b>G07</b>								
	3626	Administrative Assistant 2 - General Unit	\$25.4759	\$29.0032	\$32.5305	\$52,992	\$60,329	\$67,666
	3362	Facilities Maintenance Technician 1	\$25.4759	\$29.0032	\$32.5305	\$52,992	\$60,329	\$67,666
	3680	Fleet Parts Specialist	\$25.4759	\$29.0032	\$32.5305	\$52,992	\$60,329	\$67,666
	3561	Planning Technician Trainee	\$25.4759	\$29.0032	\$32.5305	\$52,992	\$60,329	\$67,666
<b>G08</b>								
	3391	Business License Specialist	\$26.8250	\$30.5272	\$34.2290	\$55,798	\$63,499	\$71,199
	3381	GIS Technician	\$26.8250	\$30.5272	\$34.2290	\$55,798	\$63,499	\$71,199
	3322	Permit Technician 1	\$26.8250	\$30.5272	\$34.2290	\$55,798	\$63,499	\$71,199
	3815	Public Utility Worker 2	\$26.8250	\$30.5272	\$34.2290	\$55,798	\$63,499	\$71,199
	3726	Vehicle Mechanic	\$26.8250	\$30.5272	\$34.2290	\$55,798	\$63,499	\$71,199
	3820	Water Service Field Representative	\$26.8250	\$30.5272	\$34.2290	\$55,798	\$63,499	\$71,199
<b>G09</b>								
	3614	Accounting Assistant	\$28.2345	\$32.1281	\$36.0217	\$58,730	\$66,829	\$74,928
	3625	Administrative Assistant 3 - General Unit	\$28.2345	\$32.1281	\$36.0217	\$58,730	\$66,829	\$74,928
	3317	Code Compliance Inspector Trainee	\$28.2345	\$32.1281	\$36.0217	\$58,730	\$66,829	\$74,928
	3333	Engineering Technician 1	\$28.2345	\$32.1281	\$36.0217	\$58,730	\$66,829	\$74,928
	3335	Environmental Specialist 1	\$28.2345	\$32.1281	\$36.0217	\$58,730	\$66,829	\$74,928
	3361	Facilities Maintenance Technician 2	\$28.2345	\$32.1281	\$36.0217	\$58,730	\$66,829	\$74,928
	3379	Fire Logistics Technician	\$28.2345	\$32.1281	\$36.0217	\$58,730	\$66,829	\$74,928
	3326	Rental Housing Inspector Trainee	\$28.2345	\$32.1281	\$36.0217	\$58,730	\$66,829	\$74,928
<b>G10</b>								
	3313	Building Inspector Trainee	\$29.7239	\$33.8430	\$37.9610	\$61,828	\$70,396	\$78,962
	3384	IT Technical Support Specialist	\$29.7239	\$33.8430	\$37.9610	\$61,828	\$70,396	\$78,962
	3590	Outreach Services Specialist	\$29.7239	\$33.8430	\$37.9610	\$61,828	\$70,396	\$78,962
	3321	Permit Technician 2	\$29.7239	\$33.8430	\$37.9610	\$61,828	\$70,396	\$78,962
	3560	Planning Technician	\$29.7239	\$33.8430	\$37.9610	\$61,828	\$70,396	\$78,962
	3530	Program Technician - General Unit	\$29.7239	\$33.8430	\$37.9610	\$61,828	\$70,396	\$78,962
	3810	Public Utility Worker Senior	\$29.7239	\$33.8430	\$37.9610	\$61,828	\$70,396	\$78,962
	3341	Water Distribution Technician	\$29.7239	\$33.8430	\$37.9610	\$61,828	\$70,396	\$78,962
	3345	Water Meter Technician	\$29.7239	\$33.8430	\$37.9610	\$61,828	\$70,396	\$78,962
<b>G11</b>								
	3332	Engineering Technician 2	\$31.2960	\$35.6251	\$39.9548	\$65,098	\$74,103	\$83,109
	3258	Environmental Specialist 2	\$31.2960	\$35.6251	\$39.9548	\$65,098	\$74,103	\$83,109
	3360	Facilities Maintenance Technician Senior	\$31.2960	\$35.6251	\$39.9548	\$65,098	\$74,103	\$83,109
	3380	GIS Technician Senior	\$31.2960	\$35.6251	\$39.9548	\$65,098	\$74,103	\$83,109
	3725	Vehicle Mechanic Senior	\$31.2960	\$35.6251	\$39.9548	\$65,098	\$74,103	\$83,109

Grade	Job Code	Classification	HOURLY			ANNUAL		
			Min	Mid	Max	Min	Mid	Max
<b>G12</b>								
	3273	Administrative Analyst - General Unit	\$33.2353	\$37.6356	\$42.0359	\$69,132	\$78,285	\$87,438
	3319	Code Compliance Inspector	\$33.2353	\$37.6356	\$42.0359	\$69,132	\$78,285	\$87,438
	3120	Communications Content Specialist	\$33.2353	\$37.6356	\$42.0359	\$69,132	\$78,285	\$87,438
	3123	Communications Digital Media Specialist	\$33.2353	\$37.6356	\$42.0359	\$69,132	\$78,285	\$87,438
	3122	Communications Graphic Designer	\$33.2353	\$37.6356	\$42.0359	\$69,132	\$78,285	\$87,438
	3383	IT Technical Support Specialist Senior	\$33.2353	\$37.6356	\$42.0359	\$69,132	\$78,285	\$87,438
	3320	Permit Technician Senior	\$33.2353	\$37.6356	\$42.0359	\$69,132	\$78,285	\$87,438
	3254	Public Works Construction Inspector	\$33.2353	\$37.6356	\$42.0359	\$69,132	\$78,285	\$87,438
	3325	Rental Housing Inspector	\$33.2353	\$37.6356	\$42.0359	\$69,132	\$78,285	\$87,438
	3346	Water Quality Specialist	\$33.2353	\$37.6356	\$42.0359	\$69,132	\$78,285	\$87,438
<b>G13</b>								
	3113	Accountant 1	\$34.6381	\$39.4485	\$44.2585	\$72,050	\$82,056	\$92,061
	3312	Building Inspector 1	\$34.6381	\$39.4485	\$44.2585	\$72,050	\$82,056	\$92,061
	3212	Economic Development Specialist	\$34.6381	\$39.4485	\$44.2585	\$72,050	\$82,056	\$92,061
	3331	Engineering Technician 3	\$34.6381	\$39.4485	\$44.2585	\$72,050	\$82,056	\$92,061
	3156	Facilities Maintenance Coordinator	\$34.6381	\$39.4485	\$44.2585	\$72,050	\$82,056	\$92,061
	3149	Planner 1	\$34.6381	\$39.4485	\$44.2585	\$72,050	\$82,056	\$92,061
	3586	Public Works Asset Specialist	\$34.6381	\$39.4485	\$44.2585	\$72,050	\$82,056	\$92,061
	3710	Public Works Field Operations Supervisor	\$34.6381	\$39.4485	\$44.2585	\$72,050	\$82,056	\$92,061
	3340	Water Distribution Technician Senior	\$34.6381	\$39.4485	\$44.2585	\$72,050	\$82,056	\$92,061
<b>G14</b>								
	3112	Accountant 2	\$36.4852	\$41.5431	\$46.6011	\$75,892	\$86,413	\$96,934
	3124	Communications Content Specialist Senior	\$36.4852	\$41.5431	\$46.6011	\$75,892	\$86,413	\$96,934
	3127	Communications Digital Media Specialist Senior	\$36.4852	\$41.5431	\$46.6011	\$75,892	\$86,413	\$96,934
	3121	Communications Graphic Designer Senior	\$36.4852	\$41.5431	\$46.6011	\$75,892	\$86,413	\$96,934
	3126	Community Events Specialist	\$36.4852	\$41.5431	\$46.6011	\$75,892	\$86,413	\$96,934
	3125	Community Outreach Specialist - Public Works	\$36.4852	\$41.5431	\$46.6011	\$75,892	\$86,413	\$96,934
	3257	Environmental Specialist 3	\$36.4852	\$41.5431	\$46.6011	\$75,892	\$86,413	\$96,934
	3193	GIS Analyst	\$36.4852	\$41.5431	\$46.6011	\$75,892	\$86,413	\$96,934
	3217	Outreach Services Specialist Senior	\$36.4852	\$41.5431	\$46.6011	\$75,892	\$86,413	\$96,934
	3253	Public Works Construction Inspector Senior	\$36.4852	\$41.5431	\$46.6011	\$75,892	\$86,413	\$96,934
	3711	Water Operations Supervisor	\$36.4852	\$41.5431	\$46.6011	\$75,892	\$86,413	\$96,934
	3194	Web Content Coordinator	\$36.4852	\$41.5431	\$46.6011	\$75,892	\$86,413	\$96,934

Grade	Job Code	Classification	HOURLY			ANNUAL		
			Min	Mid	Max	Min	Mid	Max
<b>G16</b>								
	3181	Advanced Metering Infrastructure (AMI) System Operations Analyst	\$38.3976	\$43.7142	\$49.0303	\$79,870	\$90,929	\$101,987
	3311	Building Inspector 2	\$38.3976	\$43.7142	\$49.0303	\$79,870	\$90,929	\$101,987
	3180	Business Systems Analyst	\$38.3976	\$43.7142	\$49.0303	\$79,870	\$90,929	\$101,987
	3318	Code Compliance Inspector Senior	\$38.3976	\$43.7142	\$49.0303	\$79,870	\$90,929	\$101,987
	3211	Economic Development Specialist Senior	\$38.3976	\$43.7142	\$49.0303	\$79,870	\$90,929	\$101,987
	3731	Electrician	\$38.3976	\$43.7142	\$49.0303	\$79,870	\$90,929	\$101,987
	3330	Engineering Technician Senior	\$38.3976	\$43.7142	\$49.0303	\$79,870	\$90,929	\$101,987
	3585	Environmental Specialist Senior	\$38.3976	\$43.7142	\$49.0303	\$79,870	\$90,929	\$101,987
	3150	Planner 2	\$38.3976	\$43.7142	\$49.0303	\$79,870	\$90,929	\$101,987
	3116	Procurement Specialist	\$38.3976	\$43.7142	\$49.0303	\$79,870	\$90,929	\$101,987
	3272	Program Analyst	\$38.3976	\$43.7142	\$49.0303	\$79,870	\$90,929	\$101,987
<b>G17</b>								
	3111	Accountant Senior	\$40.4052	\$46.0136	\$51.6220	\$84,046	\$95,712	\$107,378
	3310	Building Inspector Senior	\$40.4052	\$46.0136	\$51.6220	\$84,046	\$95,712	\$107,378
	3263	Capital Improvement Program Analyst	\$40.4052	\$46.0136	\$51.6220	\$84,046	\$95,712	\$107,378
	3251	Development Engineering Specialist	\$40.4052	\$46.0136	\$51.6220	\$84,046	\$95,712	\$107,378
	3192	GIS Analyst Senior	\$40.4052	\$46.0136	\$51.6220	\$84,046	\$95,712	\$107,378
	3162	Plans Examiner	\$40.4052	\$46.0136	\$51.6220	\$84,046	\$95,712	\$107,378
	3189	Systems Administrator	\$40.4052	\$46.0136	\$51.6220	\$84,046	\$95,712	\$107,378
	3117	Treasury Analyst	\$40.4052	\$46.0136	\$51.6220	\$84,046	\$95,712	\$107,378
<b>G18</b>								
	3245	City Surveyor	\$42.5393	\$48.4266	\$54.3133	\$88,485	\$100,731	\$112,976
	3256	Environmental Program Coordinator	\$42.5393	\$48.4266	\$54.3133	\$88,485	\$100,731	\$112,976
	3161	Plans Examiner Senior	\$42.5393	\$48.4266	\$54.3133	\$88,485	\$100,731	\$112,976
	3730	Supervisory Electrician	\$42.5393	\$48.4266	\$54.3133	\$88,485	\$100,731	\$112,976
	3186	Systems Analyst	\$42.5393	\$48.4266	\$54.3133	\$88,485	\$100,731	\$112,976
<b>G19</b>								
	3151	Planner Senior	\$44.7684	\$50.9577	\$57.1464	\$93,122	\$105,996	\$118,869
	3188	Systems Administrator Senior	\$44.7684	\$50.9577	\$57.1464	\$93,122	\$105,996	\$118,869
	3185	Systems Analyst Senior	\$44.7684	\$50.9577	\$57.1464	\$93,122	\$105,996	\$118,869
	3215	Urban Renewal Project Coordinator	\$44.7684	\$50.9577	\$57.1464	\$93,122	\$105,996	\$118,869