

Teamsters General Unit Salary Schedule
Effective July 1, 2025 - June 30, 2026 (4% COLA)
(By Classification Title)

Job Code	Classification	Grade	HOURLY			ANNUAL		
			Min	Mid	Max	Min	Mid	Max
3113	Accountant 1	G13	\$ 36.02	\$ 41.03	\$ 46.03	\$ 74,932.00	\$ 85,338.00	\$ 95,743.00
3112	Accountant 2	G14	\$ 37.94	\$ 43.20	\$ 48.47	\$ 78,928.00	\$ 89,870.00	\$ 100,811.00
3111	Accountant Senior	G17	\$ 42.02	\$ 47.85	\$ 53.69	\$ 87,408.00	\$ 99,540.00	\$ 111,673.00
3614	Accounting Assistant	G09	\$ 29.36	\$ 33.41	\$ 37.46	\$ 61,079.00	\$ 69,502.00	\$ 77,925.00
3273	Administrative Analyst - General Unit	G12	\$ 34.56	\$ 39.14	\$ 43.72	\$ 71,897.00	\$ 81,416.00	\$ 90,936.00
3627	Administrative Assistant 1 - General Unit	G03	\$ 21.60	\$ 24.60	\$ 27.60	\$ 44,931.00	\$ 51,175.00	\$ 57,419.00
3626	Administrative Assistant 2 - General Unit	G07	\$ 26.49	\$ 30.16	\$ 33.83	\$ 55,112.00	\$ 62,742.00	\$ 70,373.00
3625	Administrative Assistant 3 - General Unit	G09	\$ 29.36	\$ 33.41	\$ 37.46	\$ 61,079.00	\$ 69,502.00	\$ 77,925.00
3181	Advanced Metering Infrastructure (AMI) System Operations Analyst	G16	\$ 39.93	\$ 45.46	\$ 50.99	\$ 83,065.00	\$ 94,566.00	\$ 106,066.00
3312	Building Inspector 1	G13	\$ 36.02	\$ 41.03	\$ 46.03	\$ 74,932.00	\$ 85,338.00	\$ 95,743.00
3311	Building Inspector 2	G16	\$ 39.93	\$ 45.46	\$ 50.99	\$ 83,065.00	\$ 94,566.00	\$ 106,066.00
3310	Building Inspector Senior	G17	\$ 42.02	\$ 47.85	\$ 53.69	\$ 87,408.00	\$ 99,540.00	\$ 111,673.00
3313	Building Inspector Trainee	G10	\$ 30.91	\$ 35.20	\$ 39.48	\$ 64,301.00	\$ 73,212.00	\$ 82,120.00
3391	Business License Specialist	G08	\$ 27.90	\$ 31.75	\$ 35.60	\$ 58,030.00	\$ 66,039.00	\$ 74,047.00
3180	Business Systems Analyst	G16	\$ 39.93	\$ 45.46	\$ 50.99	\$ 83,065.00	\$ 94,566.00	\$ 106,066.00
3263	Capital Improvement Program Analyst	G17	\$ 42.02	\$ 47.85	\$ 53.69	\$ 87,408.00	\$ 99,540.00	\$ 111,673.00
3245	City Surveyor	G18	\$ 44.24	\$ 50.36	\$ 56.49	\$ 92,024.00	\$ 104,760.00	\$ 117,495.00
3319	Code Compliance Inspector	G12	\$ 34.56	\$ 39.14	\$ 43.72	\$ 71,897.00	\$ 81,416.00	\$ 90,936.00
3318	Code Compliance Inspector Senior	G16	\$ 39.93	\$ 45.46	\$ 50.99	\$ 83,065.00	\$ 94,566.00	\$ 106,066.00
3317	Code Compliance Inspector Trainee	G09	\$ 29.36	\$ 33.41	\$ 37.46	\$ 61,079.00	\$ 69,502.00	\$ 77,925.00
3120	Communications Content Specialist	G12	\$ 34.56	\$ 39.14	\$ 43.72	\$ 71,897.00	\$ 81,416.00	\$ 90,936.00
3124	Communications Content Specialist Senior	G14	\$ 37.94	\$ 43.20	\$ 48.47	\$ 78,928.00	\$ 89,870.00	\$ 100,811.00
3123	Communications Digital Media Specialist	G12	\$ 34.56	\$ 39.14	\$ 43.72	\$ 71,897.00	\$ 81,416.00	\$ 90,936.00
3127	Communications Digital Media Specialist Senior	G14	\$ 37.94	\$ 43.20	\$ 48.47	\$ 78,928.00	\$ 89,870.00	\$ 100,811.00
3122	Communications Graphic Designer	G12	\$ 34.56	\$ 39.14	\$ 43.72	\$ 71,897.00	\$ 81,416.00	\$ 90,936.00
3121	Communications Graphic Designer Senior	G14	\$ 37.94	\$ 43.20	\$ 48.47	\$ 78,928.00	\$ 89,870.00	\$ 100,811.00
3126	Community Events Specialist	G14	\$ 37.94	\$ 43.20	\$ 48.47	\$ 78,928.00	\$ 89,870.00	\$ 100,811.00
3125	Community Outreach Specialist - Public Works	G14	\$ 37.94	\$ 43.20	\$ 48.47	\$ 78,928.00	\$ 89,870.00	\$ 100,811.00
3251	Development Engineering Specialist	G17	\$ 42.02	\$ 47.85	\$ 53.69	\$ 87,408.00	\$ 99,540.00	\$ 111,673.00

3212	Economic Development Specialist	G13	\$ 36.02	\$ 41.03	\$ 46.03	\$ 74,932.00	\$ 85,338.00	\$ 95,743.00
3211	Economic Development Specialist Senior	G16	\$ 39.93	\$ 45.46	\$ 50.99	\$ 83,065.00	\$ 94,566.00	\$ 106,066.00
3731	Electrician	G16	\$ 39.93	\$ 45.46	\$ 50.99	\$ 83,065.00	\$ 94,566.00	\$ 106,066.00
3333	Engineering Technician 1	G09	\$ 29.36	\$ 33.41	\$ 37.46	\$ 61,079.00	\$ 69,502.00	\$ 77,925.00
3332	Engineering Technician 2	G11	\$ 32.55	\$ 37.05	\$ 41.55	\$ 67,702.00	\$ 77,067.00	\$ 86,433.00
3331	Engineering Technician 3	G13	\$ 36.02	\$ 41.03	\$ 46.03	\$ 74,932.00	\$ 85,338.00	\$ 95,743.00
3330	Engineering Technician Senior	G16	\$ 39.93	\$ 45.46	\$ 50.99	\$ 83,065.00	\$ 94,566.00	\$ 106,066.00
3256	Environmental Program Coordinator	G18	\$ 44.24	\$ 50.36	\$ 56.49	\$ 92,024.00	\$ 104,760.00	\$ 117,495.00
3335	Environmental Specialist 1	G09	\$ 29.36	\$ 33.41	\$ 37.46	\$ 61,079.00	\$ 69,502.00	\$ 77,925.00
3258	Environmental Specialist 2	G11	\$ 32.55	\$ 37.05	\$ 41.55	\$ 67,702.00	\$ 77,067.00	\$ 86,433.00
3257	Environmental Specialist 3	G14	\$ 37.94	\$ 43.20	\$ 48.47	\$ 78,928.00	\$ 89,870.00	\$ 100,811.00
3585	Environmental Specialist Senior	G16	\$ 39.93	\$ 45.46	\$ 50.99	\$ 83,065.00	\$ 94,566.00	\$ 106,066.00
3156	Facilities Maintenance Coordinator	G13	\$ 36.02	\$ 41.03	\$ 46.03	\$ 74,932.00	\$ 85,338.00	\$ 95,743.00
3362	Facilities Maintenance Technician 1	G07	\$ 26.49	\$ 30.16	\$ 33.83	\$ 55,112.00	\$ 62,742.00	\$ 70,373.00
3361	Facilities Maintenance Technician 2	G09	\$ 29.36	\$ 33.41	\$ 37.46	\$ 61,079.00	\$ 69,502.00	\$ 77,925.00
3360	Facilities Maintenance Technician Senior	G11	\$ 32.55	\$ 37.05	\$ 41.55	\$ 67,702.00	\$ 77,067.00	\$ 86,433.00
3379	Fire Logistics Technician	G09	\$ 29.36	\$ 33.41	\$ 37.46	\$ 61,079.00	\$ 69,502.00	\$ 77,925.00
3680	Fleet Parts Specialist	G07	\$ 26.49	\$ 30.16	\$ 33.83	\$ 55,112.00	\$ 62,742.00	\$ 70,373.00
3193	GIS Analyst	G14	\$ 37.94	\$ 43.20	\$ 48.47	\$ 78,928.00	\$ 89,870.00	\$ 100,811.00
3192	GIS Analyst Senior	G17	\$ 42.02	\$ 47.85	\$ 53.69	\$ 87,408.00	\$ 99,540.00	\$ 111,673.00
3381	GIS Technician	G08	\$ 27.90	\$ 31.75	\$ 35.60	\$ 58,030.00	\$ 66,039.00	\$ 74,047.00
3380	GIS Technician Senior	G11	\$ 32.55	\$ 37.05	\$ 41.55	\$ 67,702.00	\$ 77,067.00	\$ 86,433.00
3384	IT Technical Support Specialist	G10	\$ 30.91	\$ 35.20	\$ 39.48	\$ 64,301.00	\$ 73,212.00	\$ 82,120.00
3383	IT Technical Support Specialist Senior	G12	\$ 34.56	\$ 39.14	\$ 43.72	\$ 71,897.00	\$ 81,416.00	\$ 90,936.00
3590	Outreach Services Specialist	G10	\$ 30.91	\$ 35.20	\$ 39.48	\$ 64,301.00	\$ 73,212.00	\$ 82,120.00
3217	Outreach Services Specialist Senior	G14	\$ 37.94	\$ 43.20	\$ 48.47	\$ 78,928.00	\$ 89,870.00	\$ 100,811.00
3322	Permit Technician 1	G08	\$ 27.90	\$ 31.75	\$ 35.60	\$ 58,030.00	\$ 66,039.00	\$ 74,047.00
3321	Permit Technician 2	G10	\$ 30.91	\$ 35.20	\$ 39.48	\$ 64,301.00	\$ 73,212.00	\$ 82,120.00
3320	Permit Technician Senior	G12	\$ 34.56	\$ 39.14	\$ 43.72	\$ 71,897.00	\$ 81,416.00	\$ 90,936.00
3149	Planner 1	G13	\$ 36.02	\$ 41.03	\$ 46.03	\$ 74,932.00	\$ 85,338.00	\$ 95,743.00
3150	Planner 2	G16	\$ 39.93	\$ 45.46	\$ 50.99	\$ 83,065.00	\$ 94,566.00	\$ 106,066.00
3151	Planner Senior	G19	\$ 46.56	\$ 53.00	\$ 59.43	\$ 96,847.00	\$ 110,236.00	\$ 123,624.00
3560	Planning Technician	G10	\$ 30.91	\$ 35.20	\$ 39.48	\$ 64,301.00	\$ 73,212.00	\$ 82,120.00
3561	Planning Technician Trainee	G07	\$ 26.49	\$ 30.16	\$ 33.83	\$ 55,112.00	\$ 62,742.00	\$ 70,373.00
3162	Plans Examiner	G17	\$ 42.02	\$ 47.85	\$ 53.69	\$ 87,408.00	\$ 99,540.00	\$ 111,673.00

3161	Plans Examiner Senior	G18	\$ 44.24	\$ 50.36	\$ 56.49	\$ 92,024.00	\$ 104,760.00	\$ 117,495.00
3116	Procurement Specialist	G16	\$ 39.93	\$ 45.46	\$ 50.99	\$ 83,065.00	\$ 94,566.00	\$ 106,066.00
3272	Program Analyst	G16	\$ 39.93	\$ 45.46	\$ 50.99	\$ 83,065.00	\$ 94,566.00	\$ 106,066.00
3530	Program Technician - General Unit	G10	\$ 30.91	\$ 35.20	\$ 39.48	\$ 64,301.00	\$ 73,212.00	\$ 82,120.00
3816	Public Utility Worker 1	G05	\$ 23.94	\$ 27.25	\$ 30.55	\$ 49,796.00	\$ 56,673.00	\$ 63,548.00
3815	Public Utility Worker 2	G08	\$ 27.90	\$ 31.75	\$ 35.60	\$ 58,030.00	\$ 66,039.00	\$ 74,047.00
3810	Public Utility Worker Senior	G10	\$ 30.91	\$ 35.20	\$ 39.48	\$ 64,301.00	\$ 73,212.00	\$ 82,120.00
3586	Public Works Asset Specialist	G13	\$ 36.02	\$ 41.03	\$ 46.03	\$ 74,932.00	\$ 85,338.00	\$ 95,743.00
3254	Public Works Construction Inspector	G12	\$ 34.56	\$ 39.14	\$ 43.72	\$ 71,897.00	\$ 81,416.00	\$ 90,936.00
3253	Public Works Construction Inspector Senior	G14	\$ 37.94	\$ 43.20	\$ 48.47	\$ 78,928.00	\$ 89,870.00	\$ 100,811.00
3710	Public Works Field Operations Supervisor	G13	\$ 36.02	\$ 41.03	\$ 46.03	\$ 74,932.00	\$ 85,338.00	\$ 95,743.00
3325	Rental Housing Inspector	G12	\$ 34.56	\$ 39.14	\$ 43.72	\$ 71,897.00	\$ 81,416.00	\$ 90,936.00
3326	Rental Housing Inspector Trainee	G09	\$ 29.36	\$ 33.41	\$ 37.46	\$ 61,079.00	\$ 69,502.00	\$ 77,925.00
3730	Supervisory Electrician	G18	\$ 44.24	\$ 50.36	\$ 56.49	\$ 92,024.00	\$ 104,760.00	\$ 117,495.00
3189	Systems Administrator	G17	\$ 42.02	\$ 47.85	\$ 53.69	\$ 87,408.00	\$ 99,540.00	\$ 111,673.00
3188	Systems Administrator Senior	G19	\$ 46.56	\$ 53.00	\$ 59.43	\$ 96,847.00	\$ 110,236.00	\$ 123,624.00
3186	Systems Analyst	G18	\$ 44.24	\$ 50.36	\$ 56.49	\$ 92,024.00	\$ 104,760.00	\$ 117,495.00
3185	Systems Analyst Senior	G19	\$ 46.56	\$ 53.00	\$ 59.43	\$ 96,847.00	\$ 110,236.00	\$ 123,624.00
3117	Treasury Analyst	G17	\$ 42.02	\$ 47.85	\$ 53.69	\$ 87,408.00	\$ 99,540.00	\$ 111,673.00
3215	Urban Renewal Project Coordinator	G19	\$ 46.56	\$ 53.00	\$ 59.43	\$ 96,847.00	\$ 110,236.00	\$ 123,624.00
3620	Utility Customer Service Representative	G06	\$ 25.19	\$ 28.68	\$ 32.16	\$ 52,395.00	\$ 59,648.00	\$ 66,901.00
3726	Vehicle Mechanic	G08	\$ 27.90	\$ 31.75	\$ 35.60	\$ 58,030.00	\$ 66,039.00	\$ 74,047.00
3725	Vehicle Mechanic Senior	G11	\$ 32.55	\$ 37.05	\$ 41.55	\$ 67,702.00	\$ 77,067.00	\$ 86,433.00
3341	Water Distribution Technician	G10	\$ 30.91	\$ 35.20	\$ 39.48	\$ 64,301.00	\$ 73,212.00	\$ 82,120.00
3340	Water Distribution Technician Senior	G13	\$ 36.02	\$ 41.03	\$ 46.03	\$ 74,932.00	\$ 85,338.00	\$ 95,743.00
3345	Water Meter Technician	G10	\$ 30.91	\$ 35.20	\$ 39.48	\$ 64,301.00	\$ 73,212.00	\$ 82,120.00
3711	Water Operations Supervisor	G14	\$ 37.94	\$ 43.20	\$ 48.47	\$ 78,928.00	\$ 89,870.00	\$ 100,811.00
3346	Water Quality Specialist	G12	\$ 34.56	\$ 39.14	\$ 43.72	\$ 71,897.00	\$ 81,416.00	\$ 90,936.00
3820	Water Service Field Representative	G08	\$ 27.90	\$ 31.75	\$ 35.60	\$ 58,030.00	\$ 66,039.00	\$ 74,047.00
3194	Web Content Coordinator	G14	\$ 37.94	\$ 43.20	\$ 48.47	\$ 78,928.00	\$ 89,870.00	\$ 100,811.00