

Teamsters General Unit Salary Schedule
Effective July 1, 2024 - June 30, 2025 (2.9% COLA)
 (By Classification Title)

Job Code	Classification	Grade	HOURLY			ANNUAL		
			Min	Mid	Max	Min	Mid	Max
3113	Accountant 1	G13	\$34.6381	\$39.4485	\$44.2585	\$72,050	\$82,056	\$92,061
3112	Accountant 2	G14	\$36.4852	\$41.5431	\$46.6011	\$75,892	\$86,413	\$96,934
3111	Accountant Senior	G17	\$40.4052	\$46.0136	\$51.6220	\$84,046	\$95,712	\$107,378
3614	Accounting Assistant	G09	\$28.2345	\$32.1281	\$36.0217	\$58,730	\$66,829	\$74,928
3273	Administrative Analyst - General Unit	G12	\$33.2353	\$37.6356	\$42.0359	\$69,132	\$78,285	\$87,438
3627	Administrative Assistant 1 - General Unit	G03	\$20.7699	\$23.6563	\$26.5427	\$43,203	\$49,207	\$55,211
3626	Administrative Assistant 2 - General Unit	G07	\$25.4759	\$29.0032	\$32.5305	\$52,992	\$60,329	\$67,666
3625	Administrative Assistant 3 - General Unit	G09	\$28.2345	\$32.1281	\$36.0217	\$58,730	\$66,829	\$74,928
3181	Advanced Metering Infrastructure (AMI) System Operations Analyst	G16	\$38.3976	\$43.7142	\$49.0303	\$79,870	\$90,929	\$101,987
3312	Building Inspector 1	G13	\$34.6381	\$39.4485	\$44.2585	\$72,050	\$82,056	\$92,061
3311	Building Inspector 2	G16	\$38.3976	\$43.7142	\$49.0303	\$79,870	\$90,929	\$101,987
3310	Building Inspector Senior	G17	\$40.4052	\$46.0136	\$51.6220	\$84,046	\$95,712	\$107,378
3313	Building Inspector Trainee	G10	\$29.7239	\$33.8430	\$37.9610	\$61,828	\$70,396	\$78,962
3391	Business License Specialist	G08	\$26.8250	\$30.5272	\$34.2290	\$55,798	\$63,499	\$71,199
3180	Business Systems Analyst	G16	\$38.3976	\$43.7142	\$49.0303	\$79,870	\$90,929	\$101,987
3263	Capital Improvement Program Analyst	G17	\$40.4052	\$46.0136	\$51.6220	\$84,046	\$95,712	\$107,378
3245	City Surveyor	G18	\$42.5393	\$48.4266	\$54.3133	\$88,485	\$100,731	\$112,976
3319	Code Compliance Inspector	G12	\$33.2353	\$37.6356	\$42.0359	\$69,132	\$78,285	\$87,438
3318	Code Compliance Inspector Senior	G16	\$38.3976	\$43.7142	\$49.0303	\$79,870	\$90,929	\$101,987
3317	Code Compliance Inspector Trainee	G09	\$28.2345	\$32.1281	\$36.0217	\$58,730	\$66,829	\$74,928
3120	Communications Content Specialist	G12	\$33.2353	\$37.6356	\$42.0359	\$69,132	\$78,285	\$87,438
3124	Communications Content Specialist Senior	G14	\$36.4852	\$41.5431	\$46.6011	\$75,892	\$86,413	\$96,934
3123	Communications Digital Media Specialist	G12	\$33.2353	\$37.6356	\$42.0359	\$69,132	\$78,285	\$87,438
3127	Communications Digital Media Specialist Senior	G14	\$36.4852	\$41.5431	\$46.6011	\$75,892	\$86,413	\$96,934
3122	Communications Graphic Designer	G12	\$33.2353	\$37.6356	\$42.0359	\$69,132	\$78,285	\$87,438
3121	Communications Graphic Designer Senior	G14	\$36.4852	\$41.5431	\$46.6011	\$75,892	\$86,413	\$96,934
3126	Community Events Specialist	G14	\$36.4852	\$41.5431	\$46.6011	\$75,892	\$86,413	\$96,934
3125	Community Outreach Specialist - Public Works	G14	\$36.4852	\$41.5431	\$46.6011	\$75,892	\$86,413	\$96,934
3251	Development Engineering Specialist	G17	\$40.4052	\$46.0136	\$51.6220	\$84,046	\$95,712	\$107,378
3212	Economic Development Specialist	G13	\$34.6381	\$39.4485	\$44.2585	\$72,050	\$82,056	\$92,061
3211	Economic Development Specialist Senior	G16	\$38.3976	\$43.7142	\$49.0303	\$79,870	\$90,929	\$101,987
3731	Electrician	G16	\$38.3976	\$43.7142	\$49.0303	\$79,870	\$90,929	\$101,987
3333	Engineering Technician 1	G09	\$28.2345	\$32.1281	\$36.0217	\$58,730	\$66,829	\$74,928
3332	Engineering Technician 2	G11	\$31.2960	\$35.6251	\$39.9548	\$65,098	\$74,103	\$83,109
3331	Engineering Technician 3	G13	\$34.6381	\$39.4485	\$44.2585	\$72,050	\$82,056	\$92,061
3330	Engineering Technician Senior	G16	\$38.3976	\$43.7142	\$49.0303	\$79,870	\$90,929	\$101,987
3256	Environmental Program Coordinator	G18	\$42.5393	\$48.4266	\$54.3133	\$88,485	\$100,731	\$112,976
3335	Environmental Specialist 1	G09	\$28.2345	\$32.1281	\$36.0217	\$58,730	\$66,829	\$74,928
3258	Environmental Specialist 2	G11	\$31.2960	\$35.6251	\$39.9548	\$65,098	\$74,103	\$83,109
3257	Environmental Specialist 3	G14	\$36.4852	\$41.5431	\$46.6011	\$75,892	\$86,413	\$96,934
3585	Environmental Specialist Senior	G16	\$38.3976	\$43.7142	\$49.0303	\$79,870	\$90,929	\$101,987

Job Code	Classification	Grade	HOURLY			ANNUAL		
			Min	Mid	Max	Min	Mid	Max
3156	Facilities Maintenance Coordinator	G13	\$34.6381	\$39.4485	\$44.2585	\$72,050	\$82,056	\$92,061
3362	Facilities Maintenance Technician 1	G07	\$25.4759	\$29.0032	\$32.5305	\$52,992	\$60,329	\$67,666
3361	Facilities Maintenance Technician 2	G09	\$28.2345	\$32.1281	\$36.0217	\$58,730	\$66,829	\$74,928
3360	Facilities Maintenance Technician Senior	G11	\$31.2960	\$35.6251	\$39.9548	\$65,098	\$74,103	\$83,109
3379	Fire Logistics Technician	G09	\$28.2345	\$32.1281	\$36.0217	\$58,730	\$66,829	\$74,928
3680	Fleet Parts Specialist	G07	\$25.4759	\$29.0032	\$32.5305	\$52,992	\$60,329	\$67,666
3193	GIS Analyst	G14	\$36.4852	\$41.5431	\$46.6011	\$75,892	\$86,413	\$96,934
3192	GIS Analyst Senior	G17	\$40.4052	\$46.0136	\$51.6220	\$84,046	\$95,712	\$107,378
3381	GIS Technician	G08	\$26.8250	\$30.5272	\$34.2290	\$55,798	\$63,499	\$71,199
3380	GIS Technician Senior	G11	\$31.2960	\$35.6251	\$39.9548	\$65,098	\$74,103	\$83,109
3384	IT Technical Support Specialist	G10	\$29.7239	\$33.8430	\$37.9610	\$61,828	\$70,396	\$78,962
3383	IT Technical Support Specialist Senior	G12	\$33.2353	\$37.6356	\$42.0359	\$69,132	\$78,285	\$87,438
3590	Outreach Services Specialist	G10	\$29.7239	\$33.8430	\$37.9610	\$61,828	\$70,396	\$78,962
3217	Outreach Services Specialist Senior	G14	\$36.4852	\$41.5431	\$46.6011	\$75,892	\$86,413	\$96,934
3322	Permit Technician 1	G08	\$26.8250	\$30.5272	\$34.2290	\$55,798	\$63,499	\$71,199
3321	Permit Technician 2	G10	\$29.7239	\$33.8430	\$37.9610	\$61,828	\$70,396	\$78,962
3320	Permit Technician Senior	G12	\$33.2353	\$37.6356	\$42.0359	\$69,132	\$78,285	\$87,438
3149	Planner 1	G13	\$34.6381	\$39.4485	\$44.2585	\$72,050	\$82,056	\$92,061
3150	Planner 2	G16	\$38.3976	\$43.7142	\$49.0303	\$79,870	\$90,929	\$101,987
3151	Planner Senior	G19	\$44.7684	\$50.9577	\$57.1464	\$93,122	\$105,996	\$118,869
3560	Planning Technician	G10	\$29.7239	\$33.8430	\$37.9610	\$61,828	\$70,396	\$78,962
3561	Planning Technician Trainee	G07	\$25.4759	\$29.0032	\$32.5305	\$52,992	\$60,329	\$67,666
3162	Plans Examiner	G17	\$40.4052	\$46.0136	\$51.6220	\$84,046	\$95,712	\$107,378
3161	Plans Examiner Senior	G18	\$42.5393	\$48.4266	\$54.3133	\$88,485	\$100,731	\$112,976
3116	Procurement Specialist	G16	\$38.3976	\$43.7142	\$49.0303	\$79,870	\$90,929	\$101,987
3272	Program Analyst	G16	\$38.3976	\$43.7142	\$49.0303	\$79,870	\$90,929	\$101,987
3530	Program Technician - General Unit	G10	\$29.7239	\$33.8430	\$37.9610	\$61,828	\$70,396	\$78,962
3816	Public Utility Worker 1	G05	\$23.0188	\$26.1975	\$29.3758	\$47,881	\$54,493	\$61,104
3815	Public Utility Worker 2	G08	\$26.8250	\$30.5272	\$34.2290	\$55,798	\$63,499	\$71,199
3810	Public Utility Worker Senior	G10	\$29.7239	\$33.8430	\$37.9610	\$61,828	\$70,396	\$78,962
3586	Public Works Asset Specialist	G13	\$34.6381	\$39.4485	\$44.2585	\$72,050	\$82,056	\$92,061
3254	Public Works Construction Inspector	G12	\$33.2353	\$37.6356	\$42.0359	\$69,132	\$78,285	\$87,438
3253	Public Works Construction Inspector Senior	G14	\$36.4852	\$41.5431	\$46.6011	\$75,892	\$86,413	\$96,934
3710	Public Works Field Operations Supervisor	G13	\$34.6381	\$39.4485	\$44.2585	\$72,050	\$82,056	\$92,061
3325	Rental Housing Inspector	G12	\$33.2353	\$37.6356	\$42.0359	\$69,132	\$78,285	\$87,438
3326	Rental Housing Inspector Trainee	G09	\$28.2345	\$32.1281	\$36.0217	\$58,730	\$66,829	\$74,928
3730	Supervisory Electrician	G18	\$42.5393	\$48.4266	\$54.3133	\$88,485	\$100,731	\$112,976
3189	Systems Administrator	G17	\$40.4052	\$46.0136	\$51.6220	\$84,046	\$95,712	\$107,378
3188	Systems Administrator Senior	G19	\$44.7684	\$50.9577	\$57.1464	\$93,122	\$105,996	\$118,869
3186	Systems Analyst	G18	\$42.5393	\$48.4266	\$54.3133	\$88,485	\$100,731	\$112,976
3185	Systems Analyst Senior	G19	\$44.7684	\$50.9577	\$57.1464	\$93,122	\$105,996	\$118,869
3117	Treasury Analyst	G17	\$40.4052	\$46.0136	\$51.6220	\$84,046	\$95,712	\$107,378
3215	Urban Renewal Project Coordinator	G19	\$44.7684	\$50.9577	\$57.1464	\$93,122	\$105,996	\$118,869
3620	Utility Customer Service Representative	G06	\$24.2203	\$27.5730	\$30.9257	\$50,380	\$57,354	\$64,328

Job Code	Classification	Grade	HOURLY			ANNUAL		
			Min	Mid	Max	Min	Mid	Max
3726	Vehicle Mechanic	G08	\$26.8250	\$30.5272	\$34.2290	\$55,798	\$63,499	\$71,199
3725	Vehicle Mechanic Senior	G11	\$31.2960	\$35.6251	\$39.9548	\$65,098	\$74,103	\$83,109
3341	Water Distribution Technician	G10	\$29.7239	\$33.8430	\$37.9610	\$61,828	\$70,396	\$78,962
3340	Water Distribution Technician Senior	G13	\$34.6381	\$39.4485	\$44.2585	\$72,050	\$82,056	\$92,061
3345	Water Meter Technician	G10	\$29.7239	\$33.8430	\$37.9610	\$61,828	\$70,396	\$78,962
3711	Water Operations Supervisor	G14	\$36.4852	\$41.5431	\$46.6011	\$75,892	\$86,413	\$96,934
3346	Water Quality Specialist	G12	\$33.2353	\$37.6356	\$42.0359	\$69,132	\$78,285	\$87,438
3820	Water Service Field Representative	G08	\$26.8250	\$30.5272	\$34.2290	\$55,798	\$63,499	\$71,199
3194	Web Content Coordinator	G14	\$36.4852	\$41.5431	\$46.6011	\$75,892	\$86,413	\$96,934