

Management, Supervisory, Confidential Salary Schedule

Effective July 1, 2024 - June 30, 2025 (3.5% COLA)

(By Classification Title)

Job Code	Classification	Grade	HOURLY			ANNUAL		
			Min	Mid	Max	Min	Mid	Max
6273	Administrative Analyst - MSC	N12	\$32.7358	\$37.6510	\$42.5662	\$68,093	\$78,317	\$88,541
6627	Administrative Assistant 1 - MSC	N03	\$20.6608	\$23.7525	\$26.8437	\$42,976	\$49,407	\$55,837
6626	Administrative Assistant 2 - MSC	N07	\$25.3346	\$29.1412	\$32.9477	\$52,698	\$60,616	\$68,534
6625	Administrative Assistant 3 - MSC	N09	\$28.0682	\$32.2853	\$36.5025	\$58,384	\$67,156	\$75,928
6221	Assistant City Attorney	N19	\$46.8492	\$53.8696	\$60.8895	\$97,450	\$112,053	\$126,655
6220	Assistant City Attorney Senior	N23	\$57.4939	\$66.1100	\$74.7260	\$119,592	\$137,514	\$155,436
6611	Assistant City Recorder	N10	\$29.5513	\$33.9901	\$38.4289	\$61,469	\$70,702	\$79,935
6019	Assistant to the City Manager	N18	\$44.4988	\$51.1755	\$57.8516	\$92,561	\$106,449	\$120,336
6268	Budget Analyst	N14	\$36.2770	\$41.7190	\$47.1603	\$75,459	\$86,779	\$98,097
6269	Budget Analyst Trainee	N11	\$31.1007	\$35.7774	\$40.4543	\$64,692	\$74,420	\$84,148
6241	Capital Project Manager	N17	\$42.2946	\$48.6303	\$54.9652	\$87,976	\$101,155	\$114,332
6610	City Recorder	N14	\$36.2770	\$41.7190	\$47.1603	\$75,459	\$86,779	\$98,097
6021	Deputy City Attorney	N26	\$67.0268	\$77.0793	\$87.1313	\$139,421	\$160,331	\$181,240
6114	Diversity, Equity, and Inclusion Manager	N20	\$49.2986	\$56.7065	\$64.1139	\$102,545	\$117,954	\$133,362
6155	Emergency Manager	N17	\$42.2946	\$48.6303	\$54.9652	\$87,976	\$101,155	\$114,332
6243	Engineer 1	N15	\$38.1706	\$43.8969	\$49.6231	\$79,398	\$91,309	\$103,220
6242	Engineer 2	N18	\$44.4988	\$51.1755	\$57.8516	\$92,561	\$106,449	\$120,336
6240	Engineer Senior	N20	\$49.2986	\$56.7065	\$64.1139	\$102,545	\$117,954	\$133,362
6267	Financial Analyst	N15	\$38.1706	\$43.8969	\$49.6231	\$79,398	\$91,309	\$103,220
6265	Financial Analyst Principal	N19	\$46.8492	\$53.8696	\$60.8895	\$97,450	\$112,053	\$126,655
6266	Financial Analyst Senior	N17	\$42.2946	\$48.6303	\$54.9652	\$87,976	\$101,155	\$114,332
6174	Government Relations and Policy Advisor	N21	\$51.8937	\$59.6717	\$67.4499	\$107,943	\$124,122	\$140,301
6276	Human Resources Analyst	N14	\$36.2770	\$41.7190	\$47.1603	\$75,459	\$86,779	\$98,097
6275	Human Resources Analyst Senior	N16	\$40.1763	\$46.2069	\$52.2375	\$83,570	\$96,114	\$108,658
6580	Law Clerk	N07	\$25.3346	\$29.1412	\$32.9477	\$52,698	\$60,616	\$68,534
6211	Legal Services Coordinator	N14	\$36.2770	\$41.7190	\$47.1603	\$75,459	\$86,779	\$98,097
6262	Management Analyst 1	N13	\$34.4900	\$39.6471	\$44.8036	\$71,742	\$82,469	\$93,195
6261	Management Analyst 2	N15	\$38.1706	\$43.8969	\$49.6231	\$79,398	\$91,309	\$103,220
6260	Management Analyst Senior	N16	\$40.1763	\$46.2069	\$52.2375	\$83,570	\$96,114	\$108,658
6172	Mediation Specialist	N14	\$36.2770	\$41.7190	\$47.1603	\$75,459	\$86,779	\$98,097
6521	Paralegal	N11	\$31.1007	\$35.7774	\$40.4543	\$64,692	\$74,420	\$84,148
6520	Payroll Administrator	N12	\$32.7358	\$37.6510	\$42.5662	\$68,093	\$78,317	\$88,541
6173	Policy Analyst	N18	\$44.4988	\$51.1755	\$57.8516	\$92,561	\$106,449	\$120,336
6272	Program Analyst - MSC	N15	\$38.1706	\$43.8969	\$49.6231	\$79,398	\$91,309	\$103,220
6530	Program Technician - MSC	N10	\$29.5513	\$33.9901	\$38.4289	\$61,469	\$70,702	\$79,935
6176	Public Management Fellowship	N05	\$22.8981	\$26.3307	\$29.7638	\$47,630	\$54,770	\$61,911
6525	Risk Management Specialist	N14	\$36.2770	\$41.7190	\$47.1603	\$75,459	\$86,779	\$98,097
6244	Structural Engineer	N18	\$44.4988	\$51.1755	\$57.8516	\$92,561	\$106,449	\$120,336