

**Management, Supervisory, Confidential Salary Schedule**  
Effective July 1, 2024 - June 30, 2025 (3.5% COLA)  
(By Grade)

Grade	Job Code	Classification	HOURLY			ANNUAL		
			Min	Mid	Max	Min	Mid	Max
N03								
	6627	Administrative Assistant 1 - MSC	\$20.6608	\$23.7525	\$26.8437	\$42,976	\$49,407	\$55,837
N05								
	6176	Public Management Fellowship	\$22.8981	\$26.3307	\$29.7638	\$47,630	\$54,770	\$61,911
N07								
	6626	Administrative Assistant 2 - MSC	\$25.3346	\$29.1412	\$32.9477	\$52,698	\$60,616	\$68,534
	6580	Law Clerk	\$25.3346	\$29.1412	\$32.9477	\$52,698	\$60,616	\$68,534
N09								
	6625	Administrative Assistant 3 - MSC	\$28.0682	\$32.2853	\$36.5025	\$58,384	\$67,156	\$75,928
N10								
	6611	Assistant City Recorder	\$29.5513	\$33.9901	\$38.4289	\$61,469	\$70,702	\$79,935
	6530	Program Technician - MSC	\$29.5513	\$33.9901	\$38.4289	\$61,469	\$70,702	\$79,935
N11								
	6269	Budget Analyst Trainee	\$31.1007	\$35.7774	\$40.4543	\$64,692	\$74,420	\$84,148
	6521	Paralegal	\$31.1007	\$35.7774	\$40.4543	\$64,692	\$74,420	\$84,148
N12								
	6273	Administrative Analyst - MSC	\$32.7358	\$37.6510	\$42.5662	\$68,093	\$78,317	\$88,541
	6520	Payroll Administrator	\$32.7358	\$37.6510	\$42.5662	\$68,093	\$78,317	\$88,541
N13								
	6262	Management Analyst 1	\$34.4900	\$39.6471	\$44.8036	\$71,742	\$82,469	\$93,195
N14								
	6268	Budget Analyst	\$36.2770	\$41.7190	\$47.1603	\$75,459	\$86,779	\$98,097
	6610	City Recorder	\$36.2770	\$41.7190	\$47.1603	\$75,459	\$86,779	\$98,097
	6276	Human Resources Analyst	\$36.2770	\$41.7190	\$47.1603	\$75,459	\$86,779	\$98,097
	6211	Legal Services Coordinator	\$36.2770	\$41.7190	\$47.1603	\$75,459	\$86,779	\$98,097
	6172	Mediation Specialist	\$36.2770	\$41.7190	\$47.1603	\$75,459	\$86,779	\$98,097
	6525	Risk Management Specialist	\$36.2770	\$41.7190	\$47.1603	\$75,459	\$86,779	\$98,097
N15								
	6243	Engineer 1	\$38.1706	\$43.8969	\$49.6231	\$79,398	\$91,309	\$103,220
	6267	Financial Analyst	\$38.1706	\$43.8969	\$49.6231	\$79,398	\$91,309	\$103,220
	6261	Management Analyst 2	\$38.1706	\$43.8969	\$49.6231	\$79,398	\$91,309	\$103,220
	6272	Program Analyst - MSC	\$38.1706	\$43.8969	\$49.6231	\$79,398	\$91,309	\$103,220
N16								
	6275	Human Resources Analyst Senior	\$40.1763	\$46.2069	\$52.2375	\$83,570	\$96,114	\$108,658
	6260	Management Analyst Senior	\$40.1763	\$46.2069	\$52.2375	\$83,570	\$96,114	\$108,658
N17								
	6241	Capital Project Manager	\$42.2946	\$48.6303	\$54.9652	\$87,976	\$101,155	\$114,332
	6155	Emergency Coordinator	\$42.2946	\$48.6303	\$54.9652	\$87,976	\$101,155	\$114,332
	6266	Financial Analyst Senior	\$42.2946	\$48.6303	\$54.9652	\$87,976	\$101,155	\$114,332
N18								
	6019	Assistant to the City Manager	\$44.4988	\$51.1755	\$57.8516	\$92,561	\$106,449	\$120,336
	6242	Engineer 2	\$44.4988	\$51.1755	\$57.8516	\$92,561	\$106,449	\$120,336
	6173	Policy Analyst	\$44.4988	\$51.1755	\$57.8516	\$92,561	\$106,449	\$120,336
	6244	Structural Engineer	\$44.4988	\$51.1755	\$57.8516	\$92,561	\$106,449	\$120,336

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			Min	Mid	Max	Min	Mid	Max
N19								
	6221	Assistant City Attorney	\$46.8492	\$53.8696	\$60.8895	\$97,450	\$112,053	\$126,655
	6265	Financial Analyst Principal	\$46.8492	\$53.8696	\$60.8895	\$97,450	\$112,053	\$126,655
N20								
	6114	Diversity Equity Inclusion & Belonging (DEIB) Business Partner	\$49.2986	\$56.7065	\$64.1139	\$102,545	\$117,954	\$133,362
	6240	Engineer Senior	\$49.2986	\$56.7065	\$64.1139	\$102,545	\$117,954	\$133,362
N21								
	6174	Government Relations and Policy Advisor	\$51.8937	\$59.6717	\$67.4499	\$107,943	\$124,122	\$140,301
N23								
	6220	Assistant City Attorney Senior	\$57.4939	\$66.1100	\$74.7260	\$119,592	\$137,514	\$155,436
N26								
	6021	Deputy City Attorney	\$67.0268	\$77.0793	\$87.1313	\$139,421	\$160,331	\$181,240