



**GPOA, General Unit, IAFF & MSC Employee Groups  
Medical & Dental Insurance Rates .65 FTE (26-27 Hours)  
July 1, 2025 - June 30, 2026**

|                                                       | Medical   |               |          | Deduction Per<br>Pay Period |
|-------------------------------------------------------|-----------|---------------|----------|-----------------------------|
|                                                       | City Cost | Employee Cost | Total    |                             |
| <b><u>City of Gresham Core Plan</u></b>               |           |               |          |                             |
| EE Only                                               | 796.38    | 199.10        | 995.48   | 99.55                       |
| EE +1 Dep.                                            | 1,668.14  | 417.04        | 2,085.18 | 208.52                      |
| EE +2 Dep.                                            | 2,239.58  | 559.90        | 2,799.48 | 279.95                      |
| <b><u>Kaiser HMO Plan</u></b>                         |           |               |          |                             |
| EE Only                                               | 706.44    | 176.60        | 883.04   | 88.30                       |
| EE +1 Dep.                                            | 1,452.16  | 363.04        | 1,815.20 | 181.52                      |
| EE +2 Dep.                                            | 1,967.98  | 492.00        | 2,459.98 | 246.00                      |
| <b><u>Dental</u></b>                                  |           |               |          |                             |
|                                                       | City Cost | Employee Cost | Total    |                             |
| <b><u>City of Gresham Base Dental Plan (Moda)</u></b> |           |               |          |                             |
| EE Only                                               | 49.56     | 12.38         | 61.94    | 6.19                        |
| EE +1 Dep.                                            | 102.30    | 25.58         | 127.88   | 12.79                       |
| EE +2 Dep.                                            | 168.90    | 42.22         | 211.12   | 21.11                       |
| <b><u>Kaiser DMO Plan</u></b>                         |           |               |          |                             |
| EE Only                                               | 49.56     | 25.68         | 75.24    | 12.84                       |
| EE +1 Dep.                                            | 102.30    | 44.42         | 146.72   | 22.21                       |
| EE +2 Dep.                                            | 168.90    | 79.44         | 248.34   | 39.72                       |
| <b><u>Willamette Dental Group</u></b>                 |           |               |          |                             |
| EE Only                                               | 49.56     | 27.04         | 76.60    | 13.52                       |
| EE +1 Dep.                                            | 102.30    | 28.10         | 130.40   | 14.05                       |
| EE +2 Dep.                                            | 168.90    | 84.00         | 252.90   | 42.00                       |